

San Joaquin County Employment Opportunity

Engineer V—Engineering Department

Public Works Department

About the Position

The San Joaquin County Department of Public Works is seeking a dynamic, team-oriented and progressive thinking individual to fill a senior level engineering position (Engineer V) in the Engineering Division. The Engineer V will lead in the planning, design, management and delivery of a wide range of projects and programs that improve and enhance the County's 1,649 miles of roadways.

This position will be responsible for planning, directing, and administering the work of an engineering unit by applying advanced engineering principles and practices to complex work problems; assign, train, supervise, and evaluate subordinate staff; establish and maintain effective working relationships; and communicate clearly and concisely, both orally and in writing.



The Ideal Candidate

The ideal candidate will possess strong leadership, technical and managerial skills with experience in public sector engineering projects. The candidate will have excellent interpersonal and communication skills to effectively manage relationships with staff, administration, consultants, federal and state agencies, community stakeholders, and elected officials. This position will be expected to provide clear, concise and informed recommendations to the Public Works Administration.

About the Department

The Public Works Department is dedicated to providing high-quality, fiscally responsible infrastructure and services that preserve and enhance the quality of life across our community and actively support the County's goals. Our department is a robust team of nearly 500 employees who are vital to the planning, design, construction, operation, and maintenance of essential County infrastructure including: roads, bridges, water, wastewater systems, flood control and solid waste systems. Many of our award-winning infrastructure projects have been recognized on the state and national levels. Our department strives to achieve positive customer experiences by serving them in a responsive, dependable, honest and fiscally responsible manner. We value the diversity of our team as a strength that allows us to better serve our diverse community.

RECENT DEPARTMENT AWARDS

- Duncan Road and Comstock Road Roundabout Project (Recognized by the American Public Works Association)
- Kennefick Road Flood Control Project (Recognized by the American Public Works Association)
- Pershing Avenue Improvements Project (Recognized by the American Public Works Association)

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Typical Duties

- Supervises and directs subordinate engineering, administrative and technical personnel in the planning, development, design and construction of a variety of public works projects and programs.
- Reviews and approves plans, specifications, and cost estimates for a variety of construction projects; plans and conducts feasibility studies for a variety of projects including road, traffic, and drainage.
- Consults with management and administration regarding the establishment of engineering policies and procedures in the department and for the County; recommends establishment of division policies, procedures, training and related activities.
- Confers with, advises and supervises engineers in charge of projects; supervises enforcement of contractual obligations; coordinates a variety of Public Works projects with other agencies.
- Gives technical engineering advice and may confer with other County officials, department heads, colleagues and contractors as directed.
- Represents the department and acts as liaison with other governmental agencies, contractors, and the public regarding general engineering matters and problems; may attend Planning Commission or other meetings.
- Prepares ordinances and resolutions regarding Public Works functions for action by the Board of Supervisors.
- Assists in the preparation and administration of department budgets, as assigned.

For a full description of position, visit the Human Resources webpage www.sjgov.org/department/hr/



Recruitment Announcement
0126-RE1005-01
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Minimum Qualifications

Either I

Experience: Two years as an Engineer IV in San Joaquin County.

Or II

Experience: Two years of experience as either a Registered Civil Engineer or Traffic Engineer in an organization performing diversified public works activities.

And

Licenses & Certificates:

- Possession of a valid certificate of registration as a Civil or Traffic Engineer as issued by the California Board of Registration for Professional Engineers and Land Surveyors; and
- Possession of a valid California Driver's License.

Major Responsibilities

- Lead the projects and programs that improve and enhance the County's 1,649 miles of roadways.
- Recommends and implements strategies and innovative methods, technologies and procedures that enhance the Department's effectiveness in responding to transportation challenges, including community traffic safety concerns.
- Stay up-to-date on the latest industry developments and apply those solutions to County issues.
- Seek funding opportunities for transportation projects, keep informed on grant programs, and play a vital role in local, state and federal transportation funding programs.
- Participate and represent the Department, as assigned, at local, state and national organizations.

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
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Greatness grows here.

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Compensation and Benefits

Approximate Annual Base Salary:

\$149,300—\$181,475

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- A 1% employer contribution to the County's 457 Deferred Compensation Plan
- 1937 Act defined benefit retirement plan with reciprocity with CalPERS
- 10 days of vacation leave a year (15 days after three years, 20 days after 10 years, 23 days after 20 years)
- 12 days of sick leave annually with unlimited accumulation
- 10 days of administrative leave per year
- 14 paid holidays per year
- 125 Flex Benefits Plan
- Educational Reimbursement Program

Recruitment Incentives

- **Vacation Accrual Rate:** San Joaquin County vacation accrual rate consistent with the candidate's total years of public service.
- **Sick Leave:** Candidates leaving other employment may receive credit for actual non-reimbursable sick leave hours (up to 160 hours).
- **New Hire Retention Bonus:** \$2,000 upon completion of first year equivalent employment (2,080 hours); \$1,000 at 6,240 hours; \$3,000 at 12,480 hours.

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness.

For additional information regarding the wellness program, please click to visit the [SJC Engage website](#)



Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. If a formal exam process is utilized, qualified applicants will be invited to participate in an oral examination interview which may include a practical exercise. The top-scoring candidates will be referred to the department for a hiring interview. To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

Final Filing Date: February 13, 2026

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



Selected candidates must successfully pass a pre-employment drug screen and background as a condition of employment.

Final appointment will not be made until these conditions are completed.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts eight cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The County is one of the most agriculturally rich regions in California. Milk is the leading commodity in the area. Grapes, eggs/chickens, walnuts, cherries, cattle, tomatoes, blueberries and silage round out the top crops, with an abundance of other produce. There are over 85 wineries with over 125 different varietals represented within the Lodi Appellation offering opportunities for tasting and special events.

Weekly farmers markets throughout the County offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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